

Fort Wayne Children's Zoo Volunteer Position Description



POSITION TITLE: Zoo Basic Volunteer

SUPERVISOR'S TITLE: Volunteer Coordinator

POSITION PURPOSE:

Zoo Basic volunteers enthusiastically provide great service to zoo guests of all ages. Zoo Basic volunteers also assist area keepers in staffing necessary positions during peak operational times. Volunteers are not paid for their services.

POSITION ESSENTIAL FUNCTIONS AND RESPONSIBILITIES:

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

ESSENTIAL FUNCTIONS

- Monitor guest interactions with animals in the goat yard, farm barn, kangaroo yard
- Sell animal food to zoo guests in the goat yard and giraffe platform areas
- Assist with zoo special events
- Represent the zoo in a positive manner by maintaining a positive attitude and delivering exceptional guest service
- Actively contribute to positive guest experiences
- Serve as a team player at the zoo by supporting the zoo's mission

EDUCATION AND/OR EXPERIENCE:

To perform this job successfully, an individual must have the following education and/or experience:

- Must be 18 years of age or older and be a high school graduate or have equivalent certification
- Must pass a criminal background check
- Must agree to comply with the zoo's appearance guidelines of no visible tattoos or piercings (except ears) and simple uniform requirements
- Must have a valid driver's license or access to reliable transportation

KNOWLEDGE, SKILLS AND ABILITIES:

The requirements listed below are required to perform each essential duty satisfactorily. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- Must be reliable and punctual
- Must be capable of working alone with minimal supervision
- Friendly, outgoing personality to interact with guests of all ages
- Ability to verbally communicate clearly and effectively with a variety of audience ages
- Ability to handle monetary transactions
- Must attend and complete all pertinent orientation/training sessions and testing requirements
- Must be committed to providing excellent guest service and be able to do so in a fast paced environment
- Minimum of 1 year commitment is required, with at least 18 hours of basic volunteer shift service

PHYSICAL DEMANDS:

The physical demands described must be met to successfully perform the essential functions of this position.

Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- Ability to stand and sit for periods of time and to move intermittently throughout the day
- Good speaking and listening skills
- Strong sensory skills, such as good eyesight, good hearing and dexterity
- Ability to perform focused work with close attention to detail
- Ability to work both indoors and outdoors, with exposure to extreme temperatures and inclement weather conditions; the environment may include wet, icy, hot or muddy conditions.
- Ability to interact with others in a professional manner
- Ability to lift and carry 20 pounds without assistance
- This position may include exposure to hazardous materials, fumes/odors, dirt and dust